



## **Criterion 5 – Student Support and Progression**

### **5.1.4: The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases**

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

**Answer: A. All of the above**

***Proof for Implementation of guidelines of statutory / regulatory bodies***



## Late Rajkamalji Bharti Arts, Commerce and Smt. Sushilabai R. Bharti Science College Arni, Dist-Yavatmal.

*Affiliated to Sant Gadge Baba Amravati University, Amravati  
NAAC Accredited (First Cycle)*

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### Undertaking

We, the undersigned, hereby affirm that Late Rajkamalji Bharti Arts, Commerce, and Smt. Sushilabai R Bharti Science College, Arni, Dist. Yavatmal is committed to maintaining a work and educational environment free from discrimination, harassment, and any form of misconduct. We are aware of the institution's policies and guidelines regarding ethical conduct, and we pledge to uphold these standards with zero tolerance for violations.

We hereby declare the following:

1. Our institution has diligently implemented the guidelines of statutory/regulatory bodies, including but not limited to the UGC, S. G. B. A. University, and the Central/State Government.
2. We have constituted committees such as the Sexual Harassment Committee, Anti-Ragging Committee, Internal Complaints Committee, in strict adherence to the regulations provided by these bodies.
3. We have ensured that all guidelines are communicated effectively to all stakeholders through orientations, circulars, and the institution's website.
4. Our institution has taken all necessary measures to prevent any form of ragging or harassment, and we have a zero tolerance policy towards such acts.
5. We maintain comprehensive records of the implementation of these guidelines, including minutes of committee meetings and reports of actions taken.
6. We are committed to upholding the standards set forth by the statutory/regulatory bodies and will continue to enhance our policies and procedures to ensure compliance.

*(Signature)*  
**Assistant Professor**  
Late R. Bharti Arts, Com. &  
Smt. S. R. Bharti Sci. College,  
Arni, Dist-Yavatmal

*(Signature)*  
**Principal**  
Late R. Bharti Arts, Com. &  
Smt. S. R. Bharti Sci. College  
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